



## ASSOCIATE RABBI/CLERGY

### ABOUT LAB/SHUL:

**Lab/Shul** is an everybody-friendly, artist-driven, God-optional, experimental community for sacred Jewish gatherings based in NYC and reaching the world. We are dedicated to exploring, creating and celebrating innovative opportunities for contemplation, life cycle rituals, the arts, life-long learning and social justice. Building on StorahTelling's vision and practice, Lab/Shul seeks to redefine the role of sacred gatherings that nourish our thirst for meaning, connection, spirituality and community. Lab/Shul accepts, respects, and invites the full spectrum of human existence without judgement. providing access is Lab/Shul's primary driving force, placing the wide range of spiritual, educational and communal needs of all human beings at the heart center of our work.

### BACKGROUND:

**Raising the Bar** (RTB) is Lab/Shul's re-imagined, innovative and highly-personalized B Mitzvah\* program, now in its 14th year. Led by Rabbi Amichai Lau-Lavie and our community of highly-trained and carefully-selected educator-artists, Raising the Bar blends individual Judaic learning, immersion in our signature StorahTelling method, social justice activities, and family programming to reshape this important rite of passage. (\*The term "B Mitzvah" is a non-gendered, inclusive and everybody-friendly reflection of today's diverse and dynamic population.) In line with Lab/Shul's strategic plan, we are investing in the long-time success of Raising the Bar in meeting Lab/Shul's mission - both in New York city, online, and eventually in person in select cities around the country.

Within three years Raising the Bar (RTB) will come together under one programmatic umbrella called **Becoming**, which will also include Lab/Shul's most recent pilots **Pass/Age**, a coming of age program for adults, and, **GENerate**, a rite of passage journey navigating the path of spiritual eldering. Becoming's ultimate goal is to help people of all ages mark personal milestones with meaning, and offer journeys, rituals, and celebrations that make sense of their lives and legacies.

## **ABOUT THE JOB:**

Lab/Shul is in search of a dynamic Associate Rabbi/Clergy with experience in teen/informal education, the arts, and social justice. The ideal candidate is passionate about our work, and has values that match ours: [Lab/Shul's Mission and Values](#)

Specific job responsibilities include:

Program Development:

- Partner with Founding Spiritual Leader and senior staff on RTB curriculum development
- Participate as faculty for all RTB train-the-trainer professional development sessions for our team of trainers (1:1 B Mitzvah tutors)
- Collaborate on development of community engagement and social justice curriculum and programs for RTB teen Justice Club, Family programs
- Recruit new families and steward all aspects of the family relationship from introductory meetings and contracting through B Mitzvah ritual and beyond
- Play a leadership role in planning and facilitating community Shabbaton retreat
- Identify community partners for teen and family programming
- Develop and lead post B Mitzvah programming such as the Amplifier Giving Circle and other “pay-it-forward” programming and opportunities
- Partner with marketing team on development of RTB marketing materials and communications
- Develop and maintain overall program budget

Pastoral Support and Ritual Leadership:

- Serve as part of the Lab/Shul ritual team for High Holy Days and select Shabbat, holidays and community action activities; attend some ritual team meetings
- Serve as worship leader for select RTB B Mitzvah rituals
- Serve as pastoral guide for Raising the Bar families
- Serve as pastoral guide for Lab/Shul community members, as needed, including life cycle events such as weddings, births, BMitzvah, illness and death
- Perform liturgical research for worship events and RTB rituals

## **KEY ATTRIBUTES AND SKILL SETS:**

The requirements listed below are representative of the knowledge, skills, and ability required. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

- Engaging educator, facilitator and ritual leader
- Passionate about Torah and text study, translation and analysis
- Background/experience with the arts and/or arts education
- Background/experience with curriculum design
- Experience serving as a sensitive pastoral guide
- Passion for social justice and community action
- Highly developed strategic thinking and execution skills
- Comfortable with creative environments and experimentation
- Flexible thinker and an excellent team player
- Well-organized and detail oriented
- Excellent communication and writing skills
- Willing to work some evenings (including Fridays), weekends and holidays
- Experienced manager who has managed part-time or full-time employees
- Equally comfortable interfacing with funders, community members, parents and organizational partners
- Ability to work in both in-person and virtual environments
- Tech savvy: comfort in Google Suite, database navigation, and social media
- Ability to develop and track program budgets

### **SALARY AND BENEFITS:**

Salary range for this position is \$80,000-\$90,000 on a full-time, annualized basis. Full Time benefits include 7 secular holidays; various religious holidays; 1 “Staff Wellness” week in June, and 1 “Staff Wellness” week in December; 10 days paid time off, unlimited sick days, plus a full range of medical/dental/vision benefits.

### **TO APPLY**

Interested applicants should email [jobs@labshul.org](mailto:jobs@labshul.org) with the following materials and put “Associate Rabbi” in the subject line.

- A cover letter telling us why you want this job at Lab/Shul and how your experience makes you strong candidate for this position
- A resume or CV
- Two professional references. You will be notified before references are contacted.

The anticipated start date is July 6, 2021.

Lab/Shul is an equal opportunity employer and we are committed to racial equity, accessibility, and social justice. Sephardi and Mizrahi Jews, Black and Indigenous people, people of color, people with disabilities, and LGBTQIA people are strongly encouraged to apply. This org does not discriminate in employment opportunities or practices on the basis of race, color, national origin, sexual orientation, disability, sex, age, gender identity or expression, or other status protected by applicable law. Must be a US citizen or have the proper legal documentation to work in the US.